Creating a better tomorrow
RLB Future Professionals Programme
Rider Levett Bucknall (RLB) has been involved in delivering some of the most iconic and innovative buildings in the world.

SHANGHAI TOWER | CHINA

MARINA BAY SANDS INTEGRATED RESORT | SINGAPORE
Our global network - 123 offices across Africa, America, Asia, Europe, the Middle East and Oceania - provides opportunities for international assignments.

Our Global Experience Exchange Programme (GEEP) offers a one month placement in an international RLB office, helping our people to build global networks and enhance their personal and professional development.

JUDY NGAN, SENIOR PROJECT MANAGER – GEEP PLACEMENT IN HONOLULU, HAWAII
Bringing imagination to life...

RLB is an award winning independent property, construction and management consultancy with 4,700 employees across the world. We have worked on some of the world’s most iconic projects to date including: London 2012 Olympics, FC Barcelona, Sydney Opera House, Four Seasons Hong Kong and many more.

We provide a range of complementary services including:
We provide an environment that will encourage, enable and equip you to achieve success.

We will encourage you to share your expertise and ideas, build relationships and collaborate.

We will enable you to reach your goals through structured and continual learning, development and training programmes.

We will equip you with the skills and the confidence to succeed.
“I love RLB’s culture and the people are just incredible.”

EKATERINA NIKOLOVA | SHEFFIELD
Diversity & Inclusion

We believe in a diverse and inclusive environment where we celebrate our people as individuals. We are committed to building a workforce that is reflective of the communities in which we live and work.

We are:

- Members of ENEI, the leading employer network promoting equality and inclusion in the workplace
- A signatory of the RICS Inclusive Employer Quality Mark
- Driving improvement through our Diversity and Inclusion Steering Group
A career at RLB allows you to bring imagination to life and opens up a world of opportunities. Through RLB’s Future Professionals Programme, we offer many different pathways to become chartered across our disciplines.

We work in all sectors of the built environment, including:
Our people get to work across a broad range of projects from office towers, to your favourite fast food restaurants, through to major sport stadiums like the 2012 Olympics.
WHERE WE ARE

Our UK offices

- BIRMINGHAM
- BRISTOL
- CUMBRIA
- LEEDS
- LIVERPOOL
- LONDON
- MANCHESTER
- SHEFFIELD
- THAMES VALLEY
- WARRINGTON
Our global reach

123 offices worldwide, across 44 countries
What is cost management & quantity surveying

Cost managers (or quantity surveyors) manage the costs of building projects from start to finish, looking for the best value for money and making sure the project meets legal and quality standards.

So cost managers make sure buildings are:

- Cost Effective
- On Budget
- Achieving Value for Money

“RLB has enabled me to grow in confidence in my role as an M&E quantity surveyor”

CHRISTOPHER WHITE | LONDON | M&E QUANTITY SURVEYOR
This is a very skilled job and you will need a good understanding of building regulations and standards as well as a good knowledge of construction methods and materials. Cost management suits people who are well organised and are looking for a professional-level career.
What is project management?

Project management is the management of people, time and costs by an individual or a team to ensure the efficient commencement, progress and conclusion of a project. All these elements apply to construction projects.

Project managers at RLB are responsible for planning and managing building projects, such as refurbishing a house or building a skyscraper. **Key skills are:**
Responsibilities include:

- Design
- Procurement
- Working with planning authorities
- Budget management
- Liaison with contracts and clients
- Change management
- Project lifecycle
- Document management

to ensure that the construction project reaches a desired conclusion.
What is programme management?

Programme management is the process of managing several related projects, often with the intention of improving an organisation’s overall performance.

Programme managers at RLB provide leadership and commitment to delivering change, and help provide innovative, cost-effective and outcome-oriented services across a wide range of projects and programmes.
What is building surveying?

Those working in building surveying offer advice on many aspects of property, design and construction, including the maintenance, repair, refurbishment and restoration of proposed and existing buildings and advice on legal and regulatory issues. Building surveyors have the ability to improve the effectiveness and value of buildings of every type.
Building surveying can be a great choice if:

- You like to spend time both in the office, and out on site
- You like variety - projects vary day by day
What is health & safety?

Health & safety professionals at RLB provide advice and assistance to our customers, helping them achieve compliance with health & safety legislation and promoting a positive health & safety culture in the workplace. They are primarily responsible for ensuring that risks in the workplace are controlled and that organisations are successfully meeting safety standards.
What is advisory?

Our advisory team delivers specialist services and offers independent, expert advice to our clients. We work with clients from all sectors and services and deliver successful consultancy projects in a changing and increasingly demanding built environment.

RLB offers the following specialist advisory consultancy services:
Our teams provide high level expert advice as well as more practical support with:

- Documentation
- Contractual matters
- Sustainability assessments
- Whole-life cost modelling
- Project or office wide design team set-up
- Hands on project administration
- Reporting
- Planning
### Future Professionals Programme

**What are the routes?**

<table>
<thead>
<tr>
<th>Route</th>
<th>Description</th>
<th>Who we're looking for</th>
<th>Length of Scheme</th>
<th>Studying</th>
<th>Find out more</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. RLB protégé Graduate Programme</td>
<td>University graduates</td>
<td>2-3 Years</td>
<td>Anything! If it’s not construction related / RICS accredited you will need to complete a conversion course</td>
<td><a href="http://www.protege.rlb.com">www.protege.rlb.com</a></td>
<td></td>
</tr>
<tr>
<td>2. protégé Year Out Placement</td>
<td>Undergraduates</td>
<td>1 Year</td>
<td>RICS Accredited degree subject</td>
<td><a href="http://www.protege.rlb.com">www.protege.rlb.com</a></td>
<td></td>
</tr>
<tr>
<td>3. Degree Apprenticeships</td>
<td>School leavers</td>
<td>The duration of your degree (Usually 4-5 years)</td>
<td>A Levels</td>
<td><a href="mailto:careersinbox@uk.rlb.com">careersinbox@uk.rlb.com</a></td>
<td></td>
</tr>
<tr>
<td>4. Internships &amp; Work Experience</td>
<td>School leavers and undergraduates</td>
<td>Flexible - between 2 and 8 weeks</td>
<td>Anything!</td>
<td><a href="mailto:careersinbox@uk.rlb.com">careersinbox@uk.rlb.com</a></td>
<td></td>
</tr>
</tbody>
</table>
What could your career look like at RLB?

**KEY**
- APC | Assessment of Professional Competence
- PRP | Professional Review Programme

**CONTINUED SUPPORT AND TRAINING**

**ACHIEVE YOUR PROFESSIONAL CHARTERSHIP - MRICS / MCIOB**

**PEOPLE WHO START AS GRADUATES AT RLB HAVE GONE ON TO BECOME PARTNERS, DIRECTORS, AND BEYOND!**

**JOIN RLB THROUGH ONE OF OUR SCHEMES OUTLINED IN THE TABLE**

**WORK TOWARDS YOUR PROFESSIONAL CHARTERSHIP VIA APC / PRP (2-3 YEARS)**

**CONTINUED PERSONAL CAREER DEVELOPMENT PROGRAMME**

**CASTLE PARK VIEW | UK**
protégé is RLB’s graduate recruitment and training programme and forms an integral part of RLB’s Future Professionals Programme.

We recruit around **20 graduates** a year and offer the following training programmes:
We are looking for enthusiastic, organised and confident individuals who are dedicated to our clients, our mission and our projects. RLB will help you to fulfil your potential and become professionally qualified in the minimum period.

We offer first-class structured professional training programmes to support the achievement of your professional qualification – the Assessment of Professional Competence (APC) and the Professional Review Programme (PRP) which are RICS and CIOB accredited, and are completed over a two to three year period.
protégé | Year Out Placement

Each year we recruit candidates to join our year out placement scheme (part of our protégé Programme) to support our teams across the UK, working on fast track projects for a range of dynamic clients.

Our Year Outs can gain experience across a range of sectors and across all aspects of cost management and quantity surveying, project management, programme management, building surveying, health & safety, and advisory across a number of sectors including: residential, retail, healthcare, commercial, education, data centres and many more.
Many of our Year Out placements return to RLB after graduating, in a full-time role through our Graduate Programme to continue their APC/PRP training to professional qualification.
Degree Apprenticeships

RLB’s apprenticeships are an exciting opportunity to learn while you earn, in a supportive company that will put your career and development first, helping you to gain an academic and RICS qualification.

So why consider a Degree Apprenticeship?

- UNIVERSITY FEES PAID FOR BY RLB
- EARN WHILE YOU LEARN
- OPPORTUNITY TO TRAVEL
- BECOME PROFESSIONALLY QUALIFIED (RICS)
- STRUCTURED TRAINING PROGRAMME
- SUPPORT WITH IN-HOUSE ASSESSORS AND COUNSELLORS
Internships and Work Experience

As part of our Future Professionals Programme, RLB offers valuable work experience and internships to school leavers and undergraduates, throughout the year.

These are designed to give you exposure to our different disciplines; helping you to gain an insight into what your future career could look like at RLB.

We offer internships and work experience that last between 2-8 weeks, regardless of what you are studying.
INTERNSHIPS AND WORK EXPERIENCE

CHARITY 10K RUN, BRISTOL
protégé | Graduates and Year Out Placements

If you are currently studying at university or about to graduate, then our programme may be the right path for you.

Whether you are looking for a year in industry placement in your chosen discipline, or a full time graduate role, please visit our protégé website for more information or to submit an application.

Internships and Work Experience

If you are interested in the built environment, and want to gain experience of what it’s like to work at RLB, our internships and work experience programmes are for you.

We can help you learn new skills, give you an insight into the industry and help you to decide on a future career!

Find out more:
http://protege.rlb.com/

Find out more:
recruitment@uk.rlb.com
Degree Apprenticeships

A professional RICS apprenticeship could be for you if you enjoy learning on the job, are good at managing your time and want to earn while you learn.

There are a wide range of apprenticeship opportunities available at RLB across building surveying, project management, cost management and quantity surveying.

We also offer Level 3 apprenticeships in fields such as I.T. and business admin.

Find out more: recruitment@uk.rlb.com or visit rics.org/apprenticeships
Bringing imagination to life

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